

EQUAL EMPLOYMENT OPPORTUNITY

IS THE LAW OF THE LAND

PROHIBITED PERSONNEL PRACTICES

- Don't discriminate on the basis of race, color, religion, sex, national origin, age, handicapping condition, marital status, or political affiliation.
- Don't solicit or consider any personnel recommendation or statement not based on personal knowledge or records of performance, ability, aptitude, general qualifications, character, loyalty, or suitability
- Don't coerce an employee's political activity
- Don't deceive or obstruct any person with respect to such person's right to compete for employment
- Don't influence a person to withdraw from competition for the purpose of improving or injuring the prospects of another person for employment
- Don't grant any preference or advantage not authorized by law, regulation, or rule to any employee or applicant for the purpose of improving or injuring the prospects of another person for employment
- Don't employ or advocate a relative
- Don't retaliate against a whistleblower, whether an employee or an applicant
- Don't' retaliate against employees or applicants who exercise their appeal rights, testify, or cooperate with an Inspector General or the Special Counsel, or refuse to break the law
- Don't discriminate based on actions not adversely affecting performance
- Don't violate any law, rule, or regulation implementing or directly concerning the merit principles
- Don't' violate Veteran's Preference by taking or failure to take a personnel action